Update to Public Employee Committee

Re: Implementation of Plan Design Changes Effective July 1, 2012

Harvard Pilgrim Health Plan is not able to implement the higher specialist co-pay designated in the PEC Agreement for July 1, 2012, for the Boston Medical Center ("BMC") HMO. Approximately 70 employees are enrolled in the BMC plan. All other changes will be implemented, but copays for specialist office visits will be changed as follows for BMC:

Boston Medical Center Specialist Visit Co-Pays

	Current	PEC	HPHC Modified
		Agreement	Co-Pays July 1, 2012
Specialty Care			
In-Network Provider	\$10	\$25	\$15
Out of Network Provider	\$20	\$35	\$25